

Silloth-on-Solway Town Council
Minutes of a meeting of the Finance and HR Committee
Held on Monday 6 July 2026

Present:– Cllr. C. Searle (Chairman)
Cllrs. J. Cook, M. Irving, A.J. Markley & M. Orchard.
Also present: Wendy Jameson (Town Clerk).

202. Apologies

Cllr. O. Martin.

203. Chairman

It was agreed that Cllr. C. Searle continue at Chairman of the Finance & HR Committee.

204. Declarations of Interest

None.

205. Exclusion of Press & Public

There were no members of the press or public present at the meeting.

206. Minutes

It was **RESOLVED** that the minutes of the meeting held on 2 March 2026 be confirmed as a true record and signed by the Chairman.

207. Public Participation

None.

208. Budget 2026/27

The Town Clerk had prepared a detailed report comparing the actual expenditure to date with the budget for 2026/27, to highlight any significant variances which could then be considered by the committee. The Clerk is currently dealing with a complaint to the energy ombudsman which is almost at the resolution stage and should result in a significant refund.

209. Staffing

The Committee considered a report reviewing cleaning staff attendance and task completion. It was **RESOLVED** to implement a final period of structured clarification and performance monitoring for the cleaning staff, in accordance with the Council's Capability Policy. Should performance not improve within the specified timeframe, the Council will proceed to formal capability proceedings.

210. Date of next meeting

5 October 2026 at 7pm in the Community Hall.

Signed.....

Date.....