

Silloth-on-Solway Town Council
Minutes of a meeting of the Finance and HR Committee
Held on Monday 3 February 2025

Present:– Cllr. C. Searle.

Councillors

W. Jefferson (WJ), A.J. Markley (AJM) & O. Martin (OM).

Also present: Wendy Jameson (Town Clerk).

545.	Apologies Cllrs. J. Cook, M. Irving & M. Orchard.	
546.	Declarations of Interest None.	
547.	Exclusion of Press & Public There were no members of the press or public present at the meeting.	
548.	Minutes It was RESOLVED that the minutes of the meeting held on 18 November 2024 be confirmed as a true record and signed by the Chairman.	
549.	Public Participation None.	
550.	Budget 2024/25 The Town Clerk had prepared a detailed report comparing the actual expenditure to date with the budget for 2024/25, to highlight any significant variances. The figures provided an update for the first 10 months of the financial year and were noted by the Committee.	
551.	Budget 2025/26 Following receipt of the draft council tax base figure for 2025/26 of 913.96, this will result in a reduction to the Council tax charge on a band D property of 4.66% which amounts to a reduction of £11.19 per annum.	
552.	Councillors' reports and items for future agendas None.	
553.	Staffing matters a) Cleaning staff – The staffing requirements were discussed, and it was agreed to offer a permanent contract to the temporary part-time cleaner. Hours were also discussed in light of the closure of the Edwardian toilets. Staff to be notified of any changes. b) General operative position – The position will be seasonal, from 1 April to 30 September, on a zero hours contract at £12.60 per hour, working alongside the grounds maintenance team. Interviews to be held mid-March, with Cllrs. Searle and Martin to conduct the interviews.	

Signed..... Date.....